

Annual Report 2023-2024



CHILDREN BY CHOICE
ASSOCIATION INCORPORATED

ALWAYS WAS, ALWAYS WILL BE ABORIGINAL LAND

Children by Choice acknowledges Aboriginal and Torres Strait Islander peoples as the Traditional Custodians of Country throughout Australia and the continuing connection to lands, waters and communities.

In particular, we acknowledge the country north and south of the Brisbane River, as the home of both the Turrbul and Jaggera nations. We pay our respect to them, their culture, and to their Elders both past and present.

Children by Choice operates within a reproductive justice framework that emphasises bodily autonomy, intersectional feminism, and addresses marginalised groups. We acknowledge the past harmful impact the reproductive health space has had on First Nations people.

Children by Choice aims to create a culturally safe workplace by improving First Nations representation and building relationships with communities throughout Queensland.

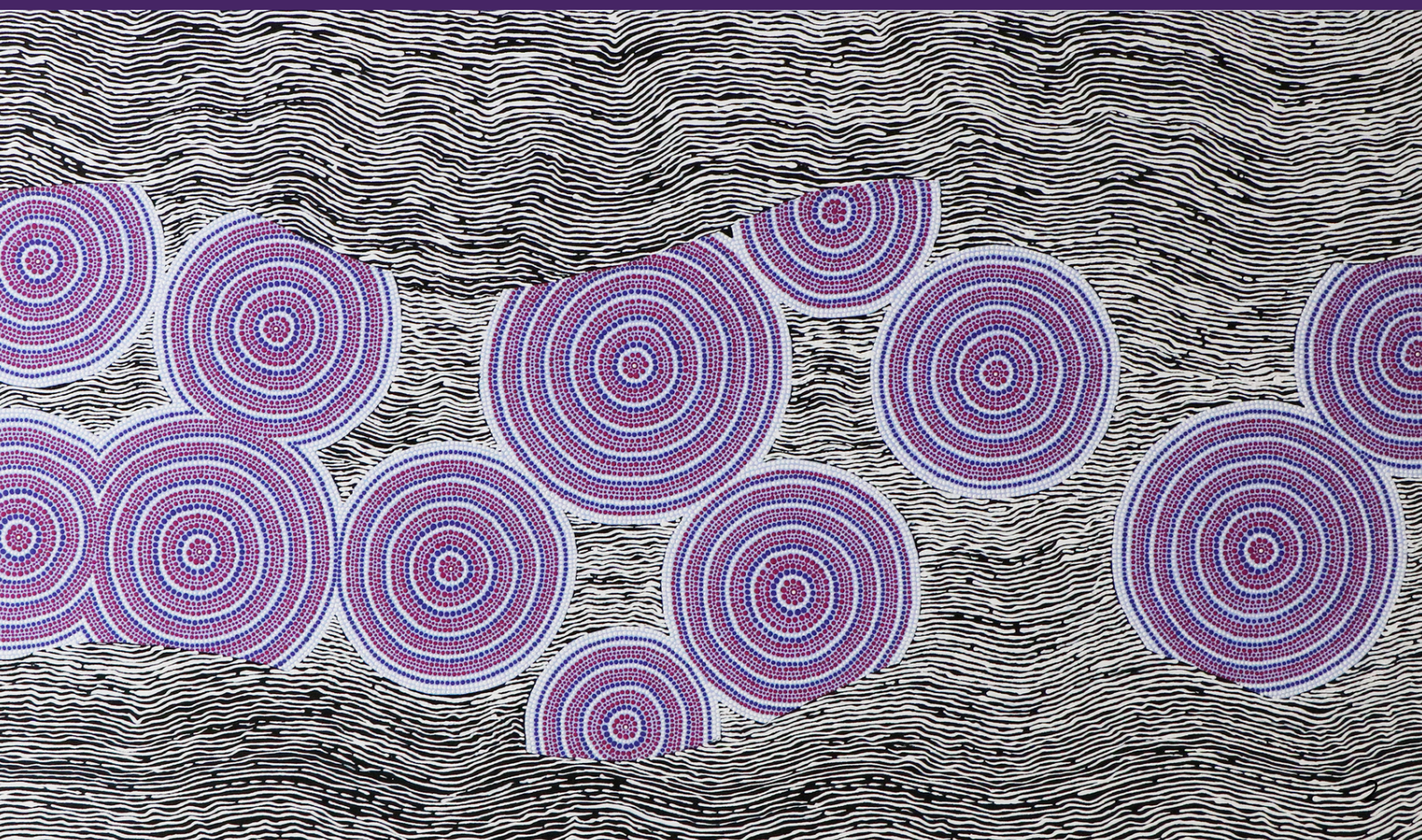


Table of Contents

- 5. About Us
- 6. Governance
- 7. Staff Team
- 8. A Year in Review
- 10. Reconciliation Action Plan 2023–2024
- 12. Our Impact Across our Pregnancy Options Service
- 14. Counselling Service Overview
- 18. Our Impact Across our Education and Community Engagement Service
- 20. Reproductive Choices Across the Gender Spectrum Project
- 21. MAP Evaluation – 18 months on
- 22. Contraception & Reproductive Coercion and Abuse Online Resource
- 23. Digital Impact Across Platforms
- 24. Research Impact
- 25. Get Involved
- 26. Financial Report
- 35. Acknowledgement of Funders

DISRUPTIVE DEFIANT FEMINIST



2023–24 was a year of resilience, growth, and unwavering commitment.

In the face of change, Children by Choice has strengthened its foundation, expanded its impact, and remained steadfast in advocating for universal reproductive rights across Queensland.

We move forward—empowered, united, and more determined than ever.

Jill McKay CEO

About us

Children by Choice, established in 1972, is a non-profit organisation, committed to providing evidence based information on all pregnancy options – abortion, adoption, alternative or kinship care and parenting.

Our pregnancy options counselling, information and referral service is Queensland-wide. Our education and training operates across Australia.

We are funded by the Queensland Department of Justice and Attorney-General to provide our counselling and some of our community education services. We rely heavily on our members, supporters, and volunteers to assist us in our non-funded work, and are a registered charity with the Australian Charities and Not-For-Profits Commission.

Our vision: People can freely and safely make their own reproductive and sexual health choices without barriers.

Our mission: To be leaders in advancing reproductive autonomy and access to compassionate abortion.

Our Values : Our values are core to everything we do at Children by Choice. They underpin our organisational vision and mission and guide our everyday decisions and actions.

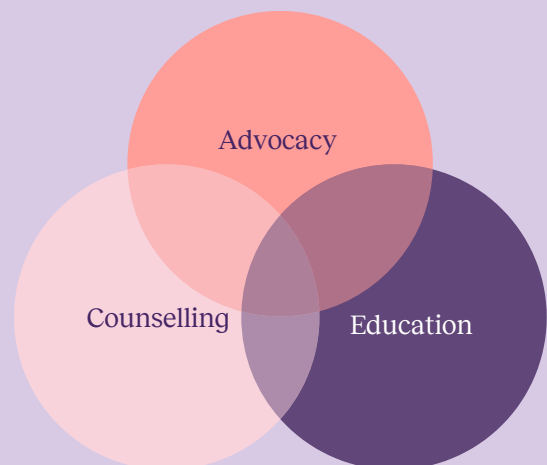
Pro- Choice

Collaborative

Compassionate

Feminist

Integrity



Governance

Children by Choice is an Incorporated Association governed by a voluntary Management Committee (MC) elected by members of the organisation at the AGM each year.

The MC is responsible for the effective governance and financial management of Children by Choice and setting the strategic direction. Our current Strategic Plan runs from 2021 – 2026 and can be found on our website. Our strategic goals are focused on our clients, our team, the sector and our organisation.

Roles and responsibilities

Our volunteer Management Committee (MC) has demonstrated remarkable dedication and resilience through an exciting but challenging year of growth and change, including onboarding and working closely with our new CEO Jill McKay to ensure a clear strategic direction for Children by Choice.

Guided by our Constitution,

Governance Charter, and applicable legislation, the MC discharges its duties and responsibilities by meeting monthly to review detailed service and financial reports, engaging in transparent discussions, and making thoughtful, informed decisions. This collaborative approach, which includes participation from the CEO and rotating staff representatives, reinforces our commitment to feminist governance principles and transparency.

This year, the MC undertook a strategic planning review, skills audit, and skill development initiatives, ensuring it is equipped to fulfil its obligations to the organisation, members and stakeholders, and fortifying our organisation for the future.

Our MC's strength lies in its diversity, with members bringing a broad range of professional expertise—from banking and finance to general practice, clinical and domestic violence, law and compliance, not-for-profit management, human resources, and academic research. Our MC reflects a breadth of knowledge and experience that supports sound governance and leadership, and a steady, reliable hand in steering the organisation.

To enhance decision-making, the MC maintains dedicated subcommittees for Risk and Finance, as well as Policy and Governance, each backed by staff involvement. MC members also contribute to operational working groups to progress key areas of focus such as the Children by Choice Reconciliation Action Plan and Conference, further supporting our mission.

Our skilled and committed MC allows us to navigate challenges with integrity, ensuring that Children by Choice remains resilient and forward-focused, prepared to uphold reproductive rights and improve access across Queensland well into the future.

Current and former MC members for the 2023/24 annual reporting period are:

President: Carly Hanson
Secretary: Claire Mohr
Treasurer: Renee Wyborn
General Member: Katherine Kerr
General Member: Tamsin Gane
General Member: Asvini Subasinghe

General Member: Cynthia Mason (exit June 2024)
Treasurer: Selvin Kwong (exit AGM November 2023)
General Member: Malathi Kanagasabapathy (exit January 2024)



Staff Team

At Children by Choice, we are incredibly proud of our staff team—a group of highly qualified professionals who bring not only formal expertise but a deep commitment to the work we do. Every person on our team holds the qualifications and skills necessary to navigate the complex landscape of reproductive healthcare, ensuring that everyone who seeks our services is met with the knowledge, support, and compassion they need.

What sets this team apart is not just their expertise, but their genuine connection to the work and to each other. They are creative, responsive, and constantly looking for innovative ways to improve access to care for women and pregnant people across Queensland. Every day, they show up ready to engage with the challenges before them, investing their energy and passion into making a tangible difference in people's lives.

But it's the small, everyday moments that truly reflect the unity of this organisation. You can see it in the way the team comes together over lunch, sharing ideas, laughter, and camaraderie. These moments of connection speak to the heart of who we are—an organisation unified not only in purpose but in spirit. Our ability to work together, support each other, and share in both the challenges and triumphs is a testament to the strength of this team.

The community of Queensland can feel proud knowing that this group of talented, compassionate, and dedicated people are behind Children by Choice. They are not only exceptional professionals; they are a team bound by shared values, deeply invested in the work we do and in the people we serve.

A Year in Review

The past year at Children by Choice has been defined by fierce advocacy, unwavering dedication, and an unyielding commitment to improving reproductive healthcare access for women and pregnant people across Queensland. The organisation remains steadfast in its mission to uphold reproductive rights, with deep appreciation for the community of supporters, including dedicated staff, volunteers, the Management Committee, funders, donors, members, healthcare practitioners, and allies. This is truly a collective effort, with Queenslanders across the state standing in support of reproductive choice and bodily autonomy.

In an increasingly challenging landscape for reproductive rights, Children by Choice continues to be a beacon of hope, both within Queensland and across Australia. Over the past year, the organisation has faced significant challenges, including legislative threats such as the federal “Baby Born Alive Bill” and Queensland’s Termination of Pregnancy (Live Births) Amendment Bill 2024, which pose a risk to abortion access. Despite these challenges, Children by Choice has remained resolute,

working to ensure abortion is recognised as essential healthcare. Advocacy efforts, including strategic visits to Canberra and collaborations with sexual and reproductive health organisations, reinforce the commitment to advancing the rights of pregnant people.

Despite these pressures, Children by Choice achieved substantial progress. Queensland’s Government demonstrated its commitment to health reform with amendments to the Health and Other Legislation Amendment Bill 2023, now enabling nurse practitioners and midwives to prescribe MS2Step. When this takes effect in September 2024, access to medication abortion will improve across the state, enhancing equitable healthcare. The launch of the Women’s and Girls’ Health Strategy, including the Termination of Pregnancy Action Plan 2032, further strengthens Children by Choice’s mission to make reproductive justice accessible for all Queenslanders.

A transformative moment in the 2023–24 financial year was the announcement of an \$8 million, four-year grant to deliver wraparound support services, enabling Children by Choice to collaborate with Queensland Health in expanding abortion care access. This funding underscores the organisation’s critical role in shaping a more equitable future for women and pregnant people and will significantly increase its impact in Queensland.

Highlights of the year include:

- **Relentless Advocacy:** Protected abortion access in the face of proposed restrictive legislation.
- **Transformative Funding:** Secured an \$8 million grant to expand abortion support services in partnership with Queensland Health.
- **Policy Success:** Influenced legislation to allow nurse practitioners and midwives to prescribe MS2Step, improving abortion access statewide.
- **Statewide Training and Outreach:** Delivered essential training to healthcare providers, including in remote regions, to strengthen compassionate abortion care.
- **Revitalised Service Delivery:** Enhanced trauma-informed, feminist service models to better support complex pregnancy journeys.
- **Innovative Research:** Advanced reproductive rights with projects like the Reproductive Coercion and Abuse Contraceptive Quiz.
- **Enhanced CRM and Data Systems:** Improved data capture and client relationship management for effective, client-centred service delivery.
- **United, Skilled Team:** Built a highly qualified, motivated team devoted to advancing reproductive rights and healthcare access for Queenslanders.
- **Community-Driven Advocacy:** Fostered a supportive network across Queensland, with advocates, funders, and partners contributing to the mission.

Children by Choice’s commitment to advancing reproductive rights through research has been pivotal. Key projects, including the development of the Reproductive Coercion and Abuse Contraceptive Quiz and the reproductive rights initiative in Tasmania, reflect the organisation’s dedication to creating inclusive resources for all people, including gender-diverse individuals. This work, supported by funding from Perpetual, advances Children by Choice’s mission of inclusivity, ensuring everyone who seeks assistance feels seen and respected.

This year also marked a leadership transition. Deep appreciation goes to Daile Kelleher for her years of exceptional leadership and to Malathi Kanagasabapathy for her guidance as Interim CEO. In March 2024, Jill McKay took up the CEO role, bringing a commitment to building on past achievements and guiding Children by Choice through the next phase of growth and advocacy.

At the core of Children by Choice is an exceptional team—a group of highly skilled, dedicated professionals who show up daily with empathy, professionalism, and a genuine commitment to the work. This team brings not only their expertise but also passion and creativity to every interaction, ensuring Queenslanders can rely on Children by Choice as a source of trusted, compassionate support.

Queensland’s healthcare professionals continue to be some of the strongest allies, working to improve abortion access across the state. This work—driven by individual and community passion—is fundamental to real change and is made possible by the efforts of Children by Choice’s staff and dedicated community advocates.

Children by Choice also reaffirmed its commitment to trauma-informed, feminist practice that centered supportive conversations with individuals navigating their pregnancy options. Whether assisting people in setting personal goals or providing access to abortion services, Children by Choice remains honoured to stand with those seeking reproductive support.

Looking ahead, there is still more to accomplish. With the collective strength of the staff, supporters, and community, Children by Choice is prepared to face the challenges ahead, committed to protecting the rights of women and pregnant people across Queensland and ensuring choice remains at the heart of all its work. To everyone who has been part of Children by Choice since its founding in 1972, and to those joining in the future, thank you. This essential work would not be possible without your belief in the mission. Together, we will continue to make a difference for Queenslanders and for reproductive rights.

In solidarity,



Jill McKay
CEO



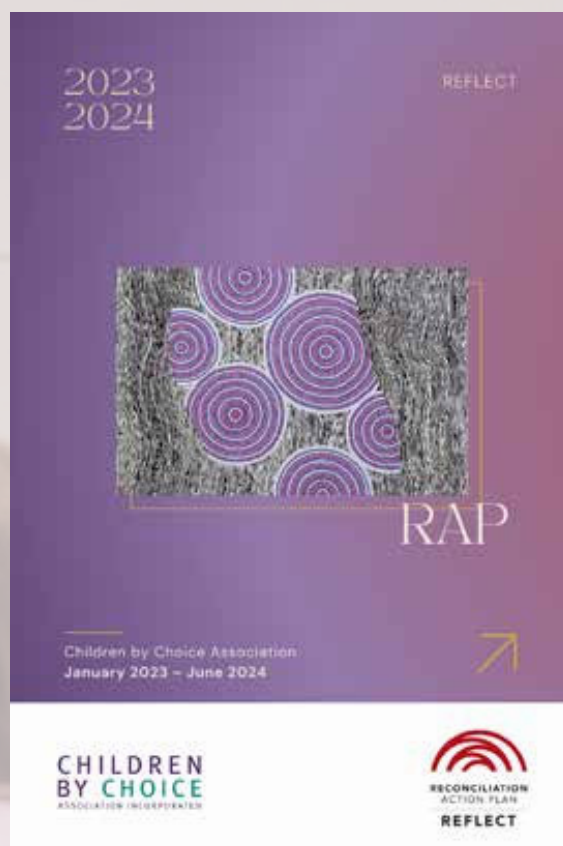
Carly Hanson
President

Key Priorities 2024/2025

- **Continue Advocacy:** Protect abortion access in the face of proposed restrictive legislation.
- **Transformative Funding:** Expand and deliver Statewide Model of Affirming Care for Termination of Pregnancy
- **Improve digital resources and transform the way consumers access Children by Choice:** Improve the modes of which people can access Children by Choice’s suite of services.
- **Expand Statewide Training and Outreach:** Expand Conscientious Objection training, deliver in regions across Queensland to healthcare providers and community, including in remote regions, to strengthen compassionate abortion care.
- **Enhance CRM and Data Systems:** Improve data capture and client relationship management for effective, client-centred service delivery.
- **United, Skilled Team:** Undertake rapid trebling of workforce and continue to build on the highly qualified, motivated team.
- **Advocacy:** Further foster strategic supportive network across Australia, with advocates, funders, and partners contributing to the mission.

Reconciliation Action Plan

Reflect 2023-2024



Children by Choice is dedicated to diversity and inclusion and acknowledges the land's First Nations owners. Early 2023, Children by Choice launched their first Reconciliation Action Plan (RAP) – Reflect.

Children by Choice operates within a reproductive justice framework that emphasises bodily autonomy, intersectional feminism, and addressing marginalised groups. We acknowledge the ways in which the reproductive health sector has caused harmful impacts on First Nations people due to colonisation.

Children by Choice aims to create a culturally safe workplace by improving First Nations representation within the organisation and building relationships with communities.

Children by Choice has an established internal working group and engaged external consultants for cultural awareness training. Leadership, especially from the CEO, plays a crucial role in this process of building relationships and fostering genuine partnerships to create an inclusive future.

Staff reflection on RAP

“Reflecting on the process of developing the Reconciliation Action Plan (RAP), I found it to be a deeply valuable experience. Going through this process made me much more mindful of the work we do with First Nations Peoples. It encouraged me to critically reflect on our practices, our relationships with First Nation communities, and how we can contribute meaningfully to reconciliation beyond a symbolic commitment.”

“One key benefit of the RAP process was its structure—it offered a clear framework for assessing where we are and where we want to go. This framework pushed me to think more intentionally about the actions we can take to ensure that our engagement with First Nations communities is respectful, empowering, and aligned with their needs. This approach also broadened my perspective on how reconciliation intersects with our daily work, reminding me that it’s not a separate or external task but should be interwoven into our ongoing initiatives and decision-making processes.”

“Ultimately, the RAP process has been a stepping stone toward deepening our awareness and commitment to reconciliation. It has reminded me of the ongoing nature of this journey and the importance of accountability as we strive for equity and justice for First Nations Peoples.”

-Senior Team leader

Key Outcomes and Impact from Reflect Plan

Strengthened Relationships: The organisation has established and strengthened relationships with Aboriginal and Torres Strait Islander stakeholders by identifying key partners across advocacy, community education, and our organisation's counselling arms. This included attending National Reconciliation Week events, fostering internal and external awareness of key events throughout the year, and building new partnerships in sexual and reproductive health (SRH).

Cultural Learning and Respect: Efforts to promote cultural respect include attending key events during the year, including NAIDOC, and Reconciliation Australia's Roadshow. Our team also organised a full-day training for the whole staff on cultural humility and safety and how to embed cultural humility into our practice.

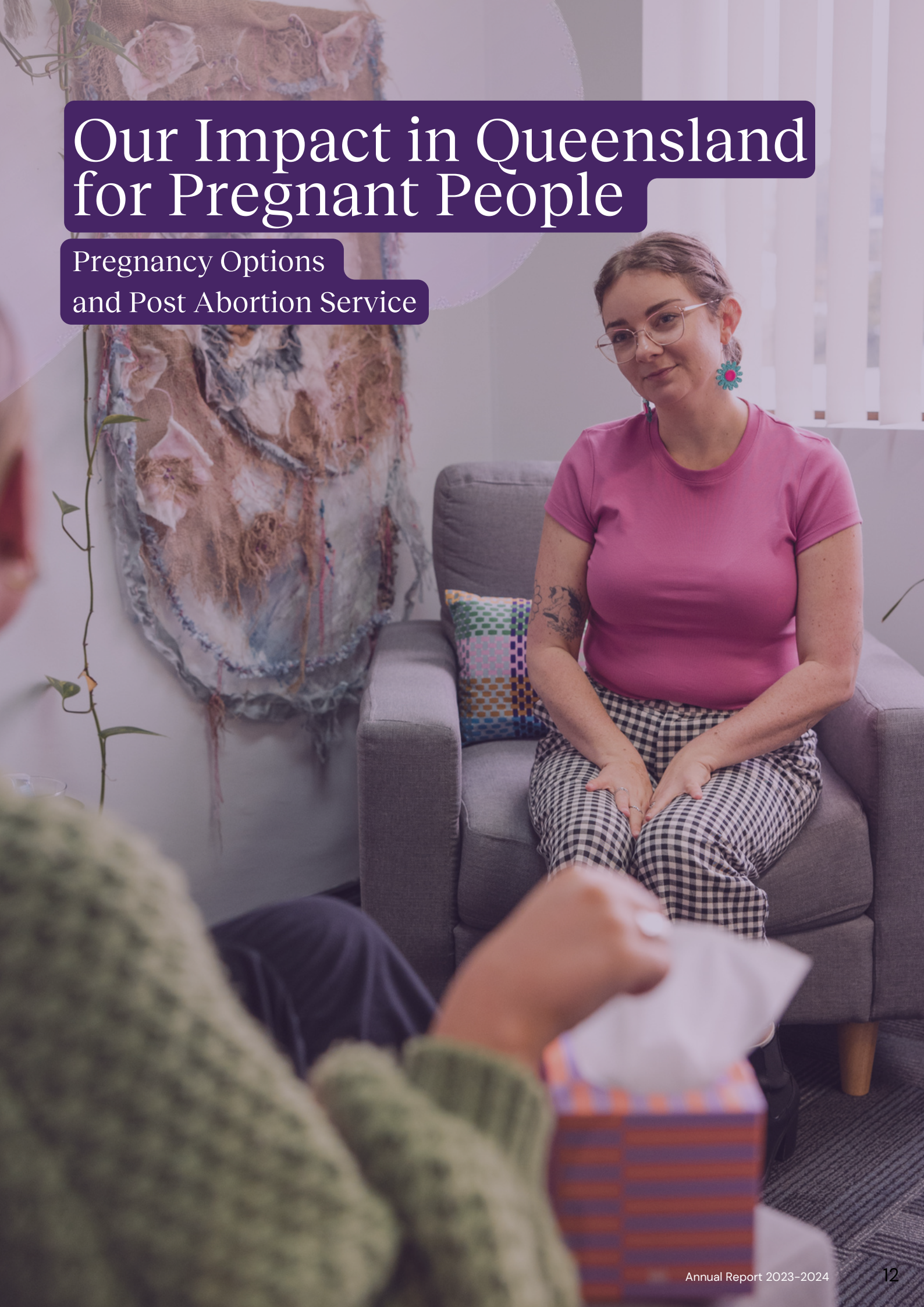
Employment and Supplier Diversity: The organisation is actively working to increase Aboriginal and Torres Strait Islander employment and professional development. The team researched recruitment strategies, resulting in a proposal for more inclusive hiring practices. Additionally, the organisation conducted audits to increase procurement from First Nations businesses.

Governance and Accountability: A RAP Working Group was maintained to oversee RAP governance, with terms of reference regularly updated. The organisation also ensured the integration of RAP goals into staff and management communications and engaged senior leaders in RAP commitments.



Our Impact in Queensland for Pregnant People

Pregnancy Options
and Post Abortion Service



Pregnancy Options Service

Post-Abortion Counselling: Addressing the Impact of Limited Choices

In our post-abortion counselling, we see firsthand how damaging a lack of choice can be. Many individuals we support face experiences of reproductive coercion and abuse, where control over reproductive decisions has been taken from clients, leading to long-lasting emotional and psychological impacts. In addition, misinformation, stigma, and shame surrounding abortion persist, often leaving individuals feeling isolated and unsupported. Social and financial pressures compound these feelings, reinforcing the need for a space where people can speak openly about their experiences.

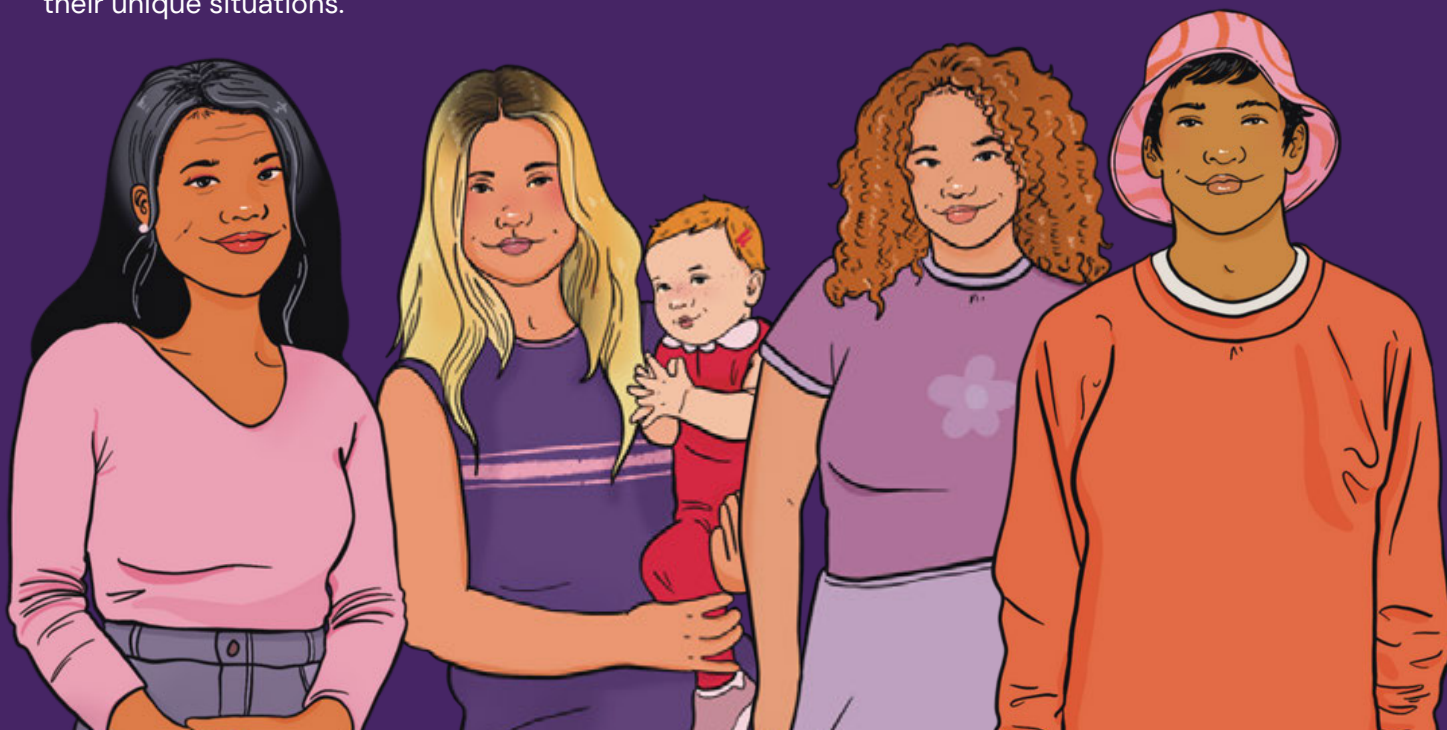
Themes and Insights in Post-Abortion Counselling

Post-abortion counselling at Children by Choice addresses a range of themes that reveal the complexities surrounding reproductive rights and access. Some key issues that arise include:

- **Reproductive Coercion:** We see cases where individuals have felt pressured or forced into reproductive decisions by partners, family members, or societal expectations. These experiences highlight the critical importance of autonomy and agency in reproductive health.
- **Misinformation and Lack of Information:** Many individuals seeking abortion are not provided with accurate or comprehensive information, which can lead to confusion, distress, and a loss of trust in healthcare services. Our counsellors work to fill these gaps, offering factual, unbiased information to support informed choices.
- **Stigma and Shame:** The stigma surrounding abortion in Queensland can be profound, leaving individuals feeling isolated and judged. Our counselling services provide a space where people can process these feelings, fostering a sense of validation and understanding.
- **Social and Financial Pressures:** Many individuals we support face socio-economic challenges, including financial strain, unstable housing, or lack of support networks. Counselling provides a compassionate space to navigate these realities, recognising the intersection between reproductive choices and social determinants of health.

Providing Impartial, Validating, and Compassionate Support

Our commitment to providing impartial, compassionate, and validating support is central to our counselling philosophy. By offering a non-judgmental space, we help people process their experiences in a way that prioritises their emotional well-being and autonomy. We aim to empower every individual to reflect on their decisions with confidence and find pathways forward that honor their unique situations.



COUNSELLING SERVICE

OVERVIEW



7708

client interactions



1440

individual clients



5

sessions per client on average



77%

of our clients contacted us within their first trimester of pregnancy

SERVICE DEMOGRAPHICS



20-29
years old

is our clients average age
(49.55% of clients)



54.24%

reported having a
concession card



28.84%

are from cultural and
language diverse
communities



10.34%

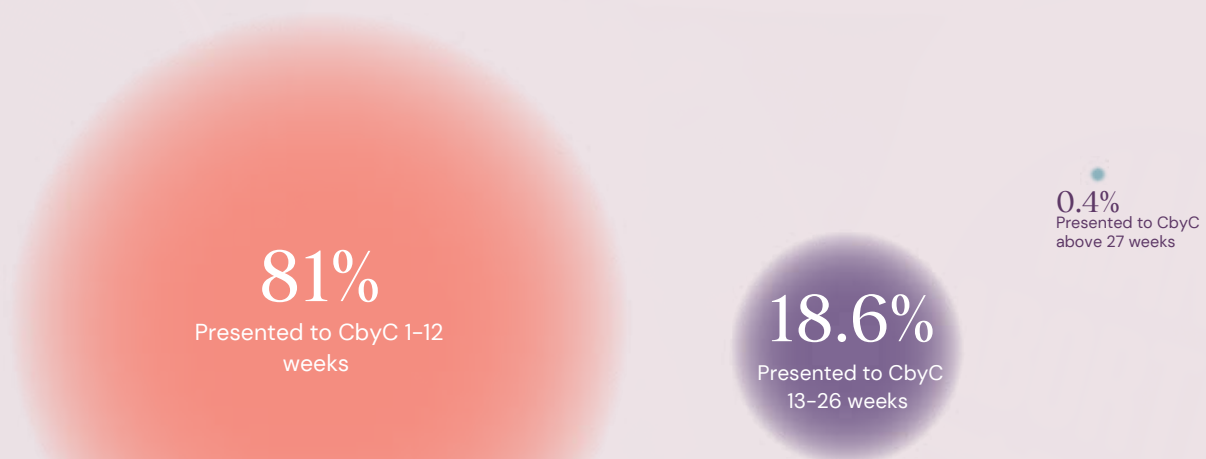
are First Nations

“ Being able to talk to someone about the process and ensuring that I had considered all the points I needed to through it, was extremely helpful as it can be a complex process to navigate, with many hurdles to overcome. It really helped to have insight on what I would be in for so there was less surprises, and meant I was able to advocate for myself with health professionals.

I also really appreciated being able to talk through the feelings and emotions I dealt with during and immediately after the process, it was a stressful time in my life and created a rollercoaster of emotions so being able to put into perspective why I was feeling something and to hear it was normal by someone who speaks to people about this regularly I believe made a difference in getting through the worst of it.

Counselling Client . ”

Gestation at First Contact *



*Please note, **this does not determine 'abortion' access**, it is simply an indication of the gestation that people first contact Children by Choice to seek support from our All Pregnancy Options Counselling Service.

This is not data that correlates to any termination of pregnancy support or action.
CbyC's counselling service focuses on All Options: parenting, adoption, kinship care and abortion.
Our framework and practices ensure our services are client directed counselling support.

Pregnancy Options Service

“It's the most welcoming and respectful place I could be, from the counseling to the procedure itself, my God, you guys are incredible! Going through the process being heard, welcomed without judgement, was something that will forever be marked in my heart. I never imagined having such incredible support as the girls. May God bless you immensely, what a beautiful and incredible work you are doing.

—Intake client ”

Addressing Challenges in Access to Abortion Across Queensland

Access to abortion in Queensland remains deeply varied and often challenging due to a range of barriers, including geographic distance, restrictive policies, misinformation, and the personal beliefs of healthcare professionals. While many Queenslanders reside in metropolitan areas where services are more readily accessible, those in rural and regional communities frequently face significant challenges. These include limited local healthcare providers, higher costs associated with travel, and added difficulties in finding timely care. Our counselling service addresses these inequities by helping individuals navigate their circumstances with support that acknowledges these challenges, emphasising accessibility, impartiality, and empowerment.

Supporting Decision-Making and Reflection in Counselling

At Children by Choice, we understand the importance of informed decision-making and reflective counselling in abortion care. Counselling offers a space where people can explore their values, circumstances, and choices free from judgment or coercion. This process is fundamental to fostering confidence and agency, especially when individuals may feel overwhelmed by complex social and personal factors. By centering decision-making and reflection in our counselling, we aim to support each individual in reaching a decision that aligns with their personal needs, circumstances, and well-being.

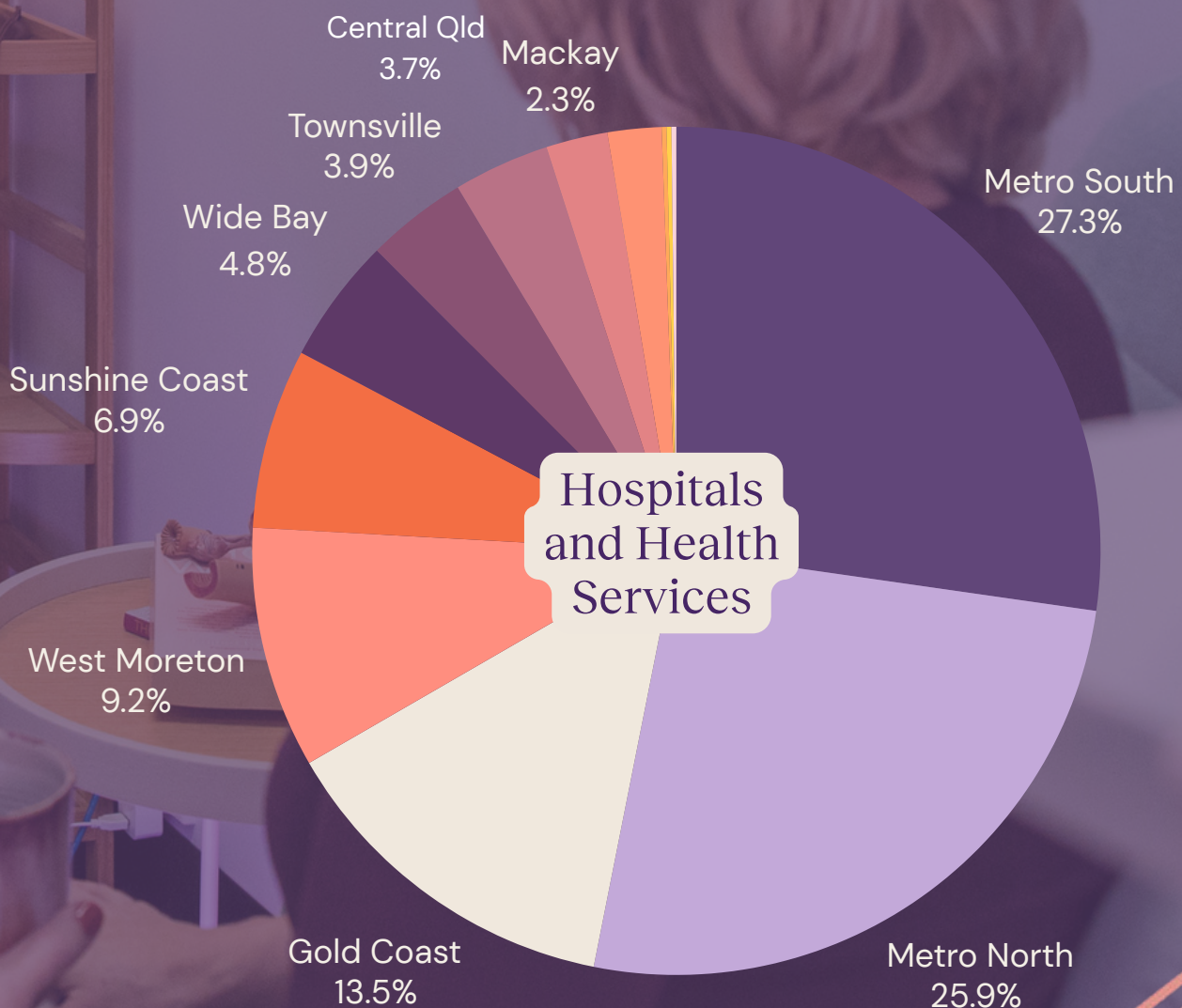
- Clients who presented with more than 1 Risk to Safety identified – **67.86%**
- Most Identified Risk– **Domestic and Family Violence**
- Clients who presented with more than one issue to discuss – **86.59%**
- Clients who requested additional information – **49.10%**
- Most requested topic for information – **Abortion Options**
- Most common barrier to abortion – **Abortion Costs**

67%

Clients who presented with more than one risk to safety identified

Regional Queensland HHS
12.65%

South East Queensland HHS
87.35%



Our Impact in Queensland for Pregnant People

Community Education and Engagement Work



Education & Community Engagement Overview



1713

professionals and tertiary students trained



98%

were satisfied with the training quality



32

Networking and Stakeholder Engagement events



23

training and webinar sessions delivered

Key activities and events

Delivered core training

- Introduction to Pregnancy Options
- Introduction to Reproductive Coercion and Abuse
- Introduction to Post Abortion Support
- Introduction to Reproductive Rights Work

Webinars

- Abortion Support Person Training
- Abortion Stigma
- Reproductive Coercion and Abuse
- Conscientious Objection Training

New Trainings

- Health and Hospital Training
- Values Clarification and Attitudes Transformation Training
- Conscientious Objection Training
 - Mount Isa HHS training

“[I] really valued the conscientious objection training with other people. Also helpful to know the baseline understanding/context that all staff are working from or understand about ToP”

– Training participant





Reproductive Choices Across the Gender Spectrum Project

Proudly funded by:
Perpetual 

This 9-month project, funded by Perpetual Australia, aimed to improve the representation of gender-diverse individuals in sexual health settings and provide the community with a resource to alleviate the need for repeatedly educating healthcare professionals.

The project involved focus groups and individual interviews, a photoshoot featuring gender-diverse individuals to create impactful posters, and collaboration with a graphic designer to develop wallet cards. These materials were distributed both online and via post to healthcare providers across the country.

As a result, we successfully mailed posters and wallet cards to over 200 medical services for display.

How the project was delivered

Scoping survey

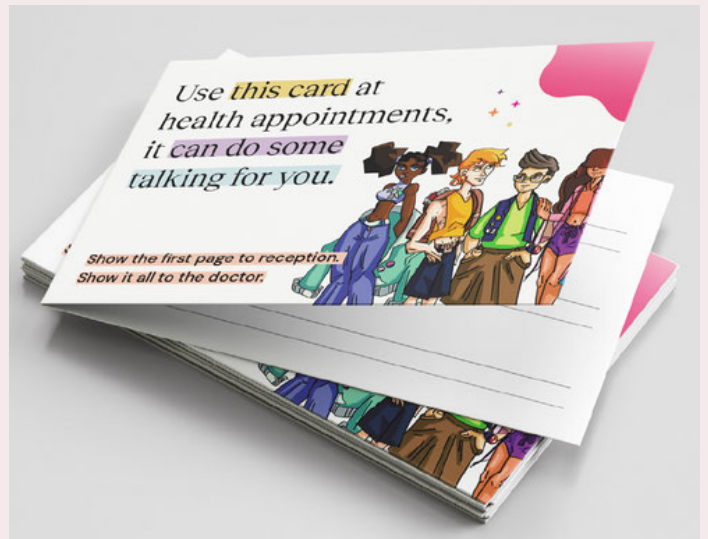
Initially, a scoping survey was carried out to assess the knowledge and access of sexual health care within TGD communities. It asked about what myths Participants had heard about reproductive health. The survey was forward to Diverse Voices staff and publicised through CbyC channels and queer networks. Thirty-two individuals completed the online survey.

Focus groups

The project ran a number of focus groups with a total of 16 gender diverse people. These groups informed the development of the posters and wallet card.

Outputs

This project was able to deliver a showcasing event, four designed posters and a wallet card individuals can use to facilitate conversations with their health providers.



Feedback from the project

“ I saw one of your posters at my pharmacy and had to let you know that seeing myself represented in the open meant everything to me, thank you.” - Anonymous ”

”

28,000
MAP VISITS

MAP Evaluation - 18 months on

Queensland Abortion & Contraception Services Map



Key outcomes

Project Goal:

MAPP aimed to enhance access to abortion and contraception services in Queensland by developing an online directory connecting users with pro-choice providers.

Provider Characteristics:

83% of listed providers offer abortion services, with most providing medical terminations, and 85% offer contraception services

Geographical Distribution:

67% of listed services are in metropolitan areas, with rural providers more likely to list services privately due to stigma concerns.

Impacts of the Map:

Providers reported increased demand and positive recognition.

Contraception & Reproductive Coercion and Abuse Online Resource

The goal of this project was to **support providers and individuals in discussing all reproductive options** related to **contraception**, while also offering an online screening tool and resource for providers with information on how to manage reproductive coercion and abuse.

This project included **three focus groups** which included health professionals, sexual and reproductive health workers, domestic and family violence specialists, GP's and pharmacists. Each focus group looked at ensuring the information on the website and in the resource was evidence-based and accurate.

Key elements of the project

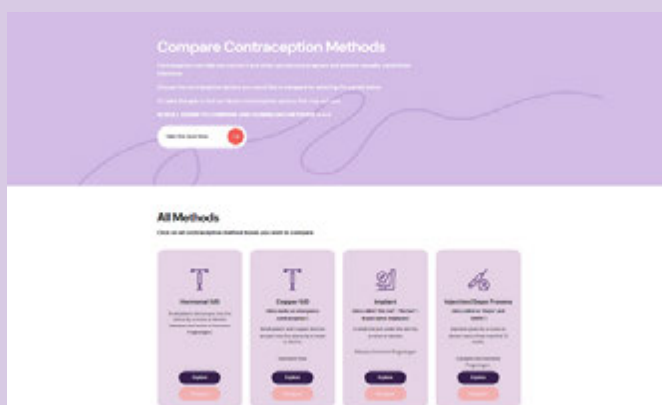
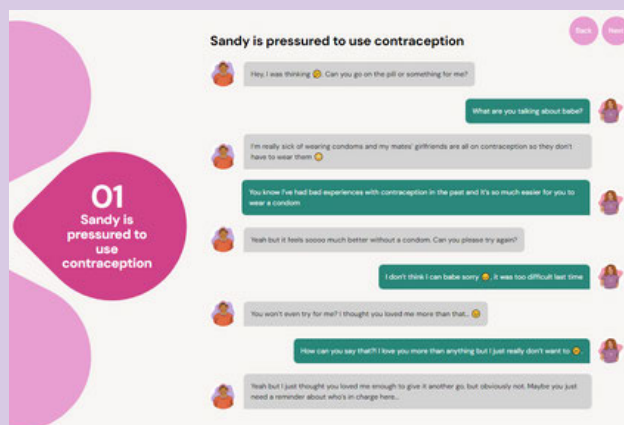
Grant funded

This project was funded by the Office of Justice and Attorney General through the Keeping Girls Safe Strategy.

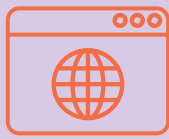
The website's purpose was to create a a quiz to support people understand their best contraception's options while also screening for reproductive coercion and abuse (RCA). The website also aims to provide people with practical and relatable examples of RCA through the 'textversation' feature.

Printable and downloadable resource

This resource has been updated from a 2018 resource which was designed to assist providers in talking about contraception options and RCA with patients's.



DIGITAL IMPACT CHANNELS OVERVIEW



131,000
active users of our website



153,457
engagement and reach
across our social media
channels



28,000
abortion and contraception
services map users



96%
visits to the map are
new users



2338
Newsletter subscribers



10,163
followers and subscribers
across our channels

Top-Performing Content



Over the past year, we've concentrated on producing educational and informative content about our services, reproductive and sexual health, while also sharing research, media, and emerging trends. Our service map continues to provide a valuable resource for locating accessible services in Queensland. We've intensified our efforts to expand our digital presence, reaching a broader audience, distributing crucial information more effectively, and enhancing support for the work of Children by Choice. This has resulted in greater engagement, an influx of new visitors and followers, and heightened community awareness of reproductive rights and access across Australia.

Research

Research has become increasingly embedded across our teams and work, contributing to a continuous improvement practice and evidence-based decision making.

Key Impact

- **Evaluation of 3 days of conscientious objection, values clarification, stigma and compassionate care training, delivered to hospital staff in the North West HHS, found attendees had consistently better abortion-related knowledge, more confidence delivering information and care related to pregnancy options, awareness of professional support and information networks, and lower anticipated abortion stigma after the training.**
- **An updated analysis of the case notes of our clients with disabilities, from 2018 to 2023, found 30.9% report experiencing reproductive coercion and abuse (while 15.1% of our whole client base report RCA).**
- **A mixed-methods analysis of our post-abortion counselling clients found their average age was 28 years. 22% reported experiencing RCA and 26% other domestic or family violence or sexual assault (DFVSA). Nearly a quarter (24%) reported cost as a barrier to accessing abortion care. Experiencing violence or RCA, experiencing abortion-related stigma or complex social circumstances that led to their abortion experience, and wanting an impartial, empathetic support contributed to people seeking post-abortion counselling.**
- **A scoping review of global Pregnancy Options Counselling research found Anti-abortion values and policies at the provider, organisational and legislative levels are primary determinants of access to and quality of non-directive pregnancy options counselling. Pregnancy options counselling is of highest quality when delivered by pro-choice and trained professionals.**



5

Conference Presentations



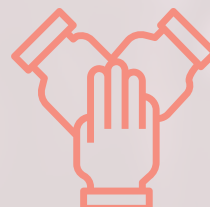
4

Research Projects



4

Submitted Research articles



6

Ongoing Research collaborations/projects

Get involved

Become a member –

By becoming a member or renewing your membership you're making an important statement about your commitment to women's right to choose in Queensland. Benefits of membership include regular enews and campaign updates, a copy of our Annual Report each year, and invitations to our Annual General Meeting as well as special events. To join or renew a membership, you must agree to support the aims and objectives of Children by Choice. Annual memberships expire on 30 June each year.

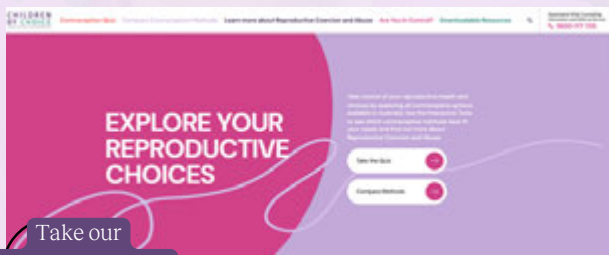


Donate –

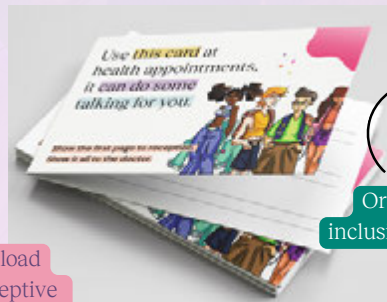
Children by Choice is funded by the Queensland Department of Justice and Attorney-General to deliver counselling and community education on pregnancy options to Queenslanders. However, some of our most important activities are not covered by this funding and run entirely on donations. Donating to these initiatives is a very important way of showing your support for our work.



Check out our new resources & MERCH



Take our contraceptive quiz



Order gender-inclusive pocket card



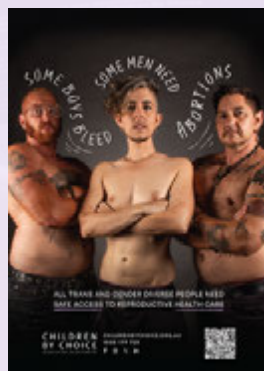
Download contraceptive guide and RCA screen tool



Order CbyC Merch



Order gender-inclusive posters



Children by Choice
Association Incorporated
ABN: 1809774188

Financial Report

Year ended 30 June 2024

Children by Choice Association Incorporated
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2024

	Note	2024 \$	2023 \$
Revenue – Normal Operations	4	1,155,697.14	1,172,204.25
Revenue - Other	4	29,953.21	25,961.12
Total Revenue		1,185,650.35	1,198,165.37
Expenses			
Anniversary Dinner		0	(16,848.36)
Assets – minor		(1,304.36)	(8,243.18)
Audit, legal and consultancy fees		(17,226.56)	(9,808.84)
Client support services		(12,670.61)	(28,273.84)
Computer expenses		(26,406.05)	(28,680.75)
Conference expenses – Aug 2023		0	(42,685.70)
Conference expenses – other		0	(2,392.83)
Cost of goods sold		(850.00)	(7,265.34)
Depreciation and amortization expense		(74,069.97)	(53,725.70)
Employee benefits expense		(880,263.33)	(860,239.62)
Insurance		(12,854.65)	(12,109.09)
Investment expenses		(10,626.81)	(3,785.55)
Meeting expenses		(6,864.23)	(7,704.36)
Motor vehicle and travel expenses		(20,250.51)	(19,676.77)
Operating expenses		(29,045.43)	(33,810.11)
Property expenses		(16,725.21)	(37,492.40)
Project expenses		(37,787.66)	(23,858.15)
Staff training and development expenses		(12,868.46)	(10,076.77)
Website, Publications and resources		(3,347.27)	(17,894.16)
Total Expenses		(1,163,161.11)	(1,224,146.52)
Profit/Loss before income tax expense		22,489.24	(25,981.15)
Income tax expense		-	-
Loss after income tax expense for the year attributable to the members of Children by Choice Associated Inc		22,489.24	(25,981.15)
Other comprehensive income for the year		0	0
		22,489.24	(25,981.15)
Other comprehensive expenses for the year		0	0
Total comprehensive loss for the year attributable to the members of Children by Choice Associated Inc		22,489.24	(25,981.15)

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Children by Choice Association Incorporated
Statement of financial position
As at 30 June 2024

	Note	2024 \$	2023 \$
Assets			
Current assets			
Cash and Cash Equivalents	5	462,302.72	395,004.82
Accounts Receivable and Prepayments	6	136,365.15	22,700.26
Perpetual Investment – short term – at market value		<u>201,991.13</u>	<u>196,736.00</u>
Total current assets		<u>800,659.00</u>	<u>614,441.08</u>
Non-current assets			
Bond – Pace Property		24,604.31	24,604.31
Office Equipment		21,957.59	0
Perpetual Investment – long term – at market value	7	824,571.63	798,001.74
Right of Use assets - Lease	8	<u>378,887.37</u>	<u>452,191.30</u>
Total non-current assets		<u>1,250,020.90</u>	<u>1,274,797.35</u>
Total assets		<u>2,050,679.90</u>	<u>1,889,238.43</u>
Liabilities			
Current liabilities			
Accruals and other		47,263.20	1,950.00
Creditors		44,110.13	5,936.17
Credit Cards		2,187.13	2,010.98
Conference receipts and merchandise sales in advance		118,768.31	1,363.65
Employee Provisions		34,587.29	50,680.40
Grants – Unexpended		155,476.19	147,840.51
GST		14,723.07	14,345.52
Lease liabilities – ROUA		85,000.00	63,600.00
PAYG withheld		12,540.00	11,389.00
Unrealised revaluation Gains/Losses		<u>46,852.19</u>	<u>8,644.44</u>
Total current liabilities		<u>561,507.61</u>	<u>307,760.67</u>
Non-current liabilities			
Employee provisions		11,103.44	18,866.98
Lease liabilities - ROUA		<u>319,532.28</u>	<u>415,597.00</u>
Total non-current liabilities		<u>330,635.72</u>	<u>434,463.98</u>
Total liabilities		<u>892,143.23</u>	<u>742,224.65</u>
Net assets		<u>1,158,536.67</u>	<u>1,147,013.78</u>
Equity			
Retained surpluses		<u>1,158,536.67</u>	<u>1,147,013.78</u>
Total equity		<u>1,158,536.67</u>	<u>1,147,013.78</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Children by Choice Association Incorporated
Statement of changes in equity
For the year ended 30 June 2024

	Retained surpluses \$	Revaluation Surplus \$	Total equity \$
Balance at 1 July 2021	638,761.18	355,766.00	1,172,994.93
Total comprehensive income for the year	183,217.50	0	183,217.50
Adjustment to revaluation surplus	355,766.00	(355,766.00)	-
Balance at 30 June 2022	1,172,994.93	-	1,172,994.93
	Retained surpluses \$	Revaluation surplus \$	Total equity \$
Balance at 1 July 2022	1,172,994.93	0	1,172,994.93
	(25,981.15)	0	(25,981.15)
Total comprehensive income for the year			
Balance at 30 June 2023	1,147,013.78	0	1,147,013.78
	Retained surpluses \$	Revaluation surplus \$	Total equity \$
Balance at 1 July 2023	1,147,013.78	0	1,147,013.78
Reserve allocations	(10,966.35)		(10,966.35)
	22,489.24	0	22,489.24
Total comprehensive income for the year			
Balance at 30 June 2024	1,158,536.67	0	1,158,536.67

The above statement of changes in equity should be read in conjunction with the accompanying notes

Children by Choice Association Incorporated
Statement of cashflows
For the year ended 30 June 2024

	2024	2023
	\$	\$
CASHFLOWS FROM OPERATING ACTIVITIES		
Receipts from customers, govt and others	1,364,963.88	1,261,543.27
Interest received	4,562.83	6,564.22
Payments to Suppliers and employees	(1,193,075.46)	(1,215,781.67)
Interest Paid	(10,335.28)	(16,628.31)
Net cash provided by (used in) operating activities	<u>166,115.97</u>	<u>35,697.51</u>
CASH FLOWS FROM INVESTING ACTIVITIES	\$	\$
Purchase of property, plant and equipment	(24,153.35)	0
Purchase of Perpetual Investments	<u>0</u>	<u>(985,820.99)</u>
Net cash provided by (used in) investing activities	<u>(24,153.35)</u>	<u>(985,820.99)</u>
CASH FLOWS FROM FINANCIAL ACTIVITIES		
Repayment of lease liabilities – Principal only	<u>(74,664.72)</u>	<u>(39,952.00)</u>
Net cash provided by (used in) financing activities	<u>(74,664.72)</u>	<u>(39,952.00)</u>
Net increase (decrease) in cash held	67,297.90	(990,075.48)
Cash at beginning of period	<u>395,004.82</u>	<u>1,385,080.30</u>
Cash at end of reporting period	<u>462,302.72</u>	<u>395,004.82</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

Children by Choice Association Incorporated
Notes to the financial statements
30 June 2024

Note 2. Critical accounting judgements, estimates and assumptions (continued)

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3 Events After Reporting Period

There are no matters or circumstances that have arisen since 30 June 2024 that have significantly affected, or may significantly affect the association's operations, the results of those operations, or the association's state of affairs in future financial years.

Note 4. Revenue and Other Revenue

	2024	2023
	\$	\$
Revenue – Normal Operations		
<i>Revenue from Government Grants</i>		
Department of Justice and Attorney General	891,528.31	838,428.00
	891,528.31	838,428.00
<i>Other revenue</i>		
Conference	(90.91)	130,907.22
Donations	22,259.71	80,000.16
Funding – not recurrent	200,148.36	97,231.22
Fee for service	13,399.98	17,076.55
Memberships	1,485.32	1,859.84
Fundraising	6,524.56	0
Realised gains/losses on sale of investments	20,396.36	0
Sales of Merchandise	45.45	6,701.26
	264,168.83	333,776.25
Total Revenue – Normal Operations	1,155,697.14	1,172,204.25
Revenue - Other		
Asset Sales	0	30.00
Dividends/Frinking Credits on Investments	25,390.38	19,366.90
Interest	4,562.83	6,564.22
Total Other Revenue	29,953.21	25,961.12
Total Revenue	1,185,650.35	1,198,165.37

Children by Choice Association Incorporated
Notes to the financial statements
30 June 2024

Note 8. Right of Use Asset

The organisation has one head office leased for a term of 5 years with a further 5 year option.

i) AASB 16 related amounts recognized in the Balance Sheet:

ROUA Leased buildings	537,257.00	537,257.00
Accumulated depreciation	(158,369.63)	(85,065.70)
	<u>378,887.37</u>	<u>452,191.30</u>

ii) AASB 16 related amounts recognized in the Statement of Profit & Loss

Depreciation charge related to Right-Of-Use Assets	73,303.93	53,725.70
Interest expense on ROUA - lease liabilities	10,335.28	16,623.00

Note 9. Contingent liabilities

The incorporated association had no contingent liabilities as at 30 June 2024 and 30 June 2023.



**Independent Audit Report
to the Members of Children by Choice Association Incorporated**

Report on the Audit of the Financial Report

Opinion

I have audited the accompanying financial report, being a special purpose financial report of Children by Choice Association Incorporated which comprises the statement of financial position as at 30 June 2024, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the officer's declaration on the annual financial statements giving a true and fair view of the financial position and performance of the association.

In my opinion, except for the effects of the matters described in the Emphasis of Matter sections of my report, the accompanying financial report of Children by Choice Association Incorporated has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012 and the Associations Incorporation Act (QLD).

- (i) giving a true and fair view of the Association's financial position as at 30 June 2024 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Did not audit prior year Financials

I did not audit the financial statements of the Association for the 2024 year. I have relied on the financial statement balances at 30 June 2023. There is no reason to believe that these figures are not correct at that date. My opinion is not modified in respect of this matter.

Emphasis of Matter - Basis of Accounting

I draw attention to Note 2 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the requirements of Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Signed: *Sally Byrne*
SALLY A. BYRNE
NORCREST BUSINESS SERVICES

Dated at: 4 Frensham Crescent Boondall Qld 4034

Dated this: 30th day of October 2024

Our Supporters

We thank and show genuine appreciation for all our donors and supporters, other organisations connected to ours and our clients. With your continuing support, we look forward to continuing this work for many more years to come.

We also extend a huge thank you to all of our volunteers and students who consistently choose to donate their time and expertise to the mission and vision of Children by Choice. We would not be the organisation we are today without you.

Our Funders



We would like to thank our core funders, Queensland Department of Justice and Attorney General for the continued funding we have received year over year.



**KEEP
ABORTION
LEGAL**

**CHILDREN
BY CHOICE**
ASSOCIATION INCORPORATED

Contact us
1800 177 725
childrenbychoice.org.au